

### **General Terms and Conditions for Flyer Distribution Job with DJ KUPRYCH**

**Employer:** Nicolai Kuprych (DJ KUPRYCH)

**Contact:** [WhatsApp number or email address]

**1. Job Description**

The employee will deliver flyers in their local neighborhood to promote DJ KUPRYCH’s music and events, including new remixes, upcoming events, and other exciting updates. This role is essential for increasing local awareness and support for DJ KUPRYCH.

**2. Compensation**

* **Fixed Monthly Payment:** Employees will receive a fixed payment of **€20** for **2 hours** of work per month.
* **Extra Earning Opportunities:** Additional payments will be provided for covering more streets or neighborhoods, based on prior agreement.
* **Payment Schedule:** Payments will be made at the end of each month upon successful proof of delivery.

**3. Duration of Employment**

* Employees are required to commit to a minimum of **1 month** from the start date.
* After the initial month, the contract can be renewed upon mutual agreement.
* If the employee cancels the job without a valid reason during the month, no payment will be issued for that month.

**4. Delivery and Reporting**

* **Assigned Areas:** Employees will be assigned specific streets or neighborhoods for distribution to minimize travel distance.
* **Proof of Delivery:** Employees must provide proof of delivery, such as photos of the flyers in mailboxes or a checklist of streets covered. Without proof, **no payment will be made**.
* **Deadline for Delivery:** All flyers must be distributed within the specified timeframe, typically by the end of each month.

**5. Responsibilities**

* Employees are responsible for the correct and honest distribution of flyers.
* Disposing of flyers or leaving them improperly is strictly prohibited.
* Flyers must not be discarded or ignored; this may lead to disqualification from future work.
* Employees should maintain a positive and professional demeanor while working, representing DJ KUPRYCH positively in the community.

**6. Working Conditions**

* **Conduct:** Employees are expected to behave appropriately during distribution and not cause disturbances in the neighborhood.
* **Privacy Compliance:** Employees may not collect or share personal information from residents; only the distribution of flyers is allowed.
* **Respect for Residents:** Employees must respect residents’ privacy and preferences regarding unsolicited materials.

**7. Availability of Proof**

* Proof of distribution is mandatory (e.g., a list of streets covered or photos of delivered flyers).
* Employees should submit this proof promptly at the end of each distribution period.

**8. Extra Work Compensation**

* Employees who are willing to cover additional streets or neighborhoods will be compensated accordingly, with rates agreed upon in advance.
* Requests for extra work should be communicated and confirmed in writing.

**9. Damages or Loss**

* Employees may be held responsible for damaged or lost flyers. A portion of their payment may be deducted based on the severity of the issue.
* Employees are expected to handle all materials with care and respect.

**10. Termination of Employment**

* Employees must notify the employer at least **one week in advance** if they wish to stop working.
* The employer reserves the right to terminate the contract immediately in case of misconduct, dishonesty, or failure to comply with these terms.

**11. Communication**

* Employees must be reachable via WhatsApp or another agreed-upon communication channel for job-related updates and inquiries.
* Regular communication is encouraged to address any concerns or suggestions related to the distribution process.

**12. Weather and Safety Conditions**

* If weather conditions make the work unsafe (e.g., heavy rain, snow, or ice), distribution may be postponed.
* Employees should prioritize their safety and health over completing the distribution.

**13. Honesty and Transparency**

* Employees must be truthful regarding the amount of work completed. Any form of deception or fraud will result in termination of the collaboration.
* Employees should report any issues encountered during the distribution process.

**14. Training and Support**

* Employees will receive brief training or guidelines on how to effectively distribute the flyers.
* Ongoing support will be available to address any questions or challenges faced during the job.

**15. Agreement to Terms**

* By accepting this job offer, the employee agrees to comply with these terms and conditions.
* Any amendments to these terms must be communicated and agreed upon by both parties.

**16. Application Process**

* Interested candidates can apply by sending a WhatsApp message to DJ KUPRYCH or filling out the application form provided.
* Candidates will be contacted for a brief interview to discuss their availability and commitment.

If you have any questions regarding these terms, please feel free to reach out. We are here to assist you in any way we can!

**Acceptance of Terms**

By signing below, the employee acknowledges that they have read, understood, and agree to the terms and conditions outlined in this document for the flyer distribution job with DJ KUPRYCH. Their signature signifies their commitment to fulfill the responsibilities and requirements as stated.

**Signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_